



COLLEGE OF CHURCH LEADERSHIP

Site Mid Semester Evaluation

GENERAL INFORMATION

Intern's Name	Date Evaluation Completed
Site Supervisor's Name	
Organization/Church Name	
Instructions: Evaluation is a growth-oriented cooperative process that takes place that takes place between the internship supervisor and the intern. Please respond to the following in regards to the ministry of the intern.	

ON THE BASIS OF THE INITIAL LEARNING AGREEMENT

1. Reflect on the primary assignments including specific goals for the intern. Indicate whether the objectives are being met, not met, or surpassed.
2. In areas where the intern indicated a desire for personal growth, what has happened? Is progress being made?
3. Evaluate the skills exhibited by the intern. Have you seen growth take place?

ABILITY TO COMMUNICATE

1. On the basis of your interaction with the intern, is s/he able to communicate effectively about assignments?

2. On the basis of your interaction with the intern, is s/he able to communicate effectively with adults/youth?
3. On the basis of your interaction with the intern, is s/he able to communicate effectively through listening to other?
4. On the basis of your interaction with the intern, is s/he able to communicate effectively through his/her own ideas and vision for his/her career and calling?

SENSITIVITY TO PERSONAL/PROFESSIONAL VALUES
1. Is the intern hospitable to others? Is his/her demeanor pleasant and professional?
2. Are the intern's grooming, dress, or personal habits an area of concern? Are they appropriate to the work setting?
3. As supervisor, list 3-4 areas of strength that are operative in the intern.
4. List 3-4 areas of professional skills and abilities in which you recommend the intern seeks more experience and training.

EVALUATION OF MUTUAL COMMITMENTS

1. **Content and progress of supervising sessions.** Please evaluate the effectiveness and describe the general content of discussions.

2. **Relationships.** Evaluate the relationship between yourself and the intern. Have you shared openly about your experiences and views with the intern? Have you felt free to be candid with the intern about his/her professional effectiveness?

3. **Areas of Learning Agreement to be re-negotiated (times, finances, etc.)**

☐ We have discussed this evaluation

Intern

Date:

Site Supervisor

Date:

After discussion with the intern, upload this completed Mid-Semester Evaluation to Moodle.

Thank you! Questions: intern@northcentral.edu