



2023

Annual

Safety and

Security

Report



Annual Security Report¹

The crime statistics for the three most recent North Central has no unfounded crimes from calendar years 2022, 2021, nor 2020². following pages.

¹ 34 CFR 668.46(b)

² 34 CFR 668.46(c)(2)(iii)(A)



Primary Crimes

	2022	2021	2020
The number of MURDER/NONNEGLIGENT MANSLAUGHTER crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of NEGLIGENT MANSLAUGHTER crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of RAPE crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	1
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of FONDLING crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	1	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0

Primary Crimes, Continued

	2022	2021	2020
The number of INCEST crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0



to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of STATUTORY RAPE crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	1
The number of ROBBERY crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	1	0	1
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	2	2
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of AGGRAVATED ASSAULT crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	1	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0

Primary Crimes, Concluded

	2022	2021	2020
The number of BURGLARY crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	2	3
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	1	0	0
The number of MOTOR VEHICLE THEFT crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	4	1	2
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0



to have occurred ON PUBLIC PROPERTY	1	1	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of THEFT FROM MOTOR VEHICLE crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	4	4	3
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	5	1	2
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS		0	0
The number of ARSON crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	1	0	1
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0

Arrests and Referrals

	2022	2021	2020
The number of LIQUOR LAW VIOLATIONS arrests reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of DRUG LAW VIOLATIONS arrests reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of ILLEGAL WEAPONS POSSESSION arrests reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0



to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0

Arrests and Referrals, Concluded

	2022	2021	2020
The number of LIQUOR LAW VIOLATIONS JUDICIAL REFERRALS reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of DRUG LAW VIOLATIONS JUDICIAL REFERRALS reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of ILLEGAL WEAPONS POSSESSION JUDICIAL REFERRALS reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0



Hate Crimes³

For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

There were no reported hate crimes for the calendar years 2022, 2021, or 2020.

³ 34 CFR 668.46(c)(1)(iii)



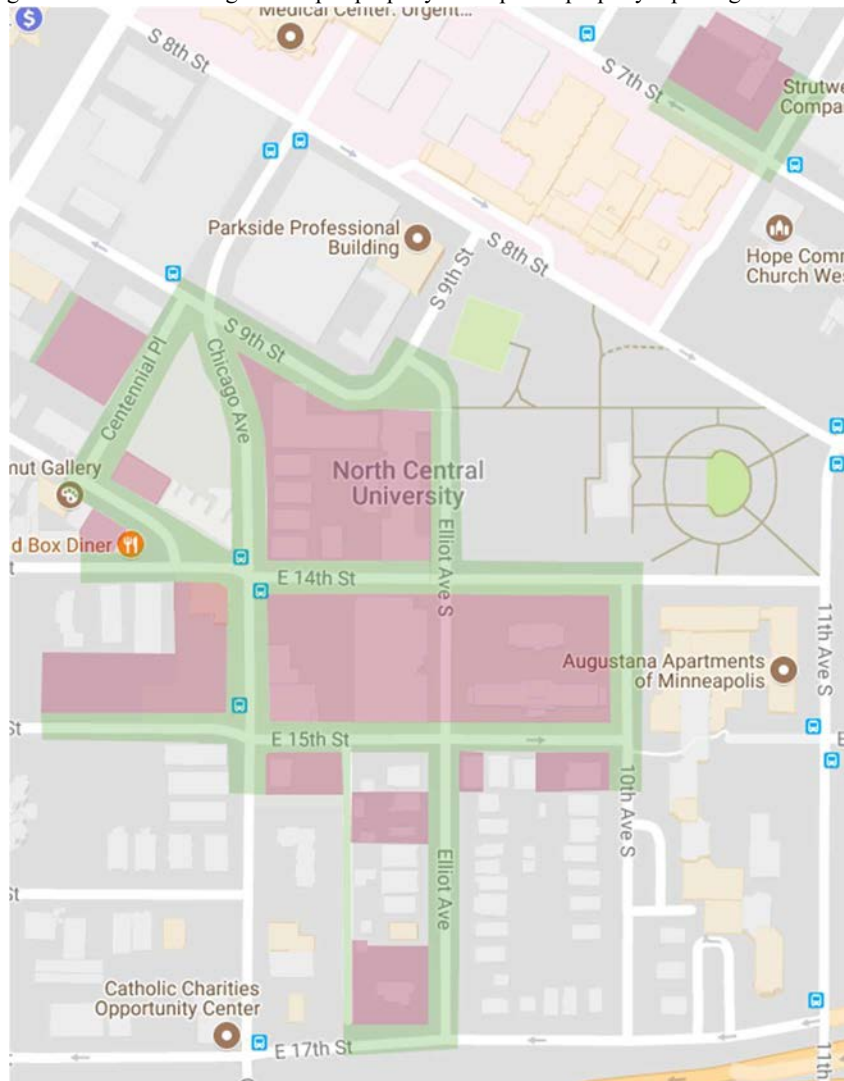
Violence Against Women Act⁴ Offenses

	2022	2021	2020
The number of DATING VIOLENCE crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of DOMESTIC VIOLENCE crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	1
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0
The number of STALKING crimes reported			
to have occurred anywhere ON CAMPUS INCLUDING ON-CAMPUS STUDENT HOUSING	0	0	1
to have occurred IN ON-CAMPUS STUDENT HOUSING	0	0	0
to have occurred ON PUBLIC PROPERTY	0	0	0
to have occurred IN OR ON NONCAMPUS PROPERTY OR BUILDINGS	0	0	0

⁴ VAWA; Violence Against Women Act of 1994

Campus Geography⁵

- The maroon areas are on-campus property, including student housing facilities.
- The green areas surrounding on-campus property is the public property reporting areas.



Campus Polices Regarding the Report of Incidents Occurring on Campus⁶⁷

Students and others may report criminal actions or other emergencies occurring on campus in any of the following ways:

- In person
 - o In the security office in Miller Hall on the first floor by the main entrance

⁵ 34 CFR 668.46(c)(10)

⁶ 34 CFR 668.46(b)(2)

⁷ CFR 668.46(a) Campus security authority



- o With a security officer believed to be on duty o To any CSA⁷
- On the phone by calling the security main line at 612.343.4445 or the emergency line at 612.343.4444

Security's⁸ response to these reports is to determine if immediate action needs to be taken and to act accordingly if so. After appropriate actions have been taken and when no immediate action is required, the subsequent response is to record the details of the report.

[Timely Warning⁹](#)

When Clery crimes¹⁰, reported to have taken place within North Central's Clery geography¹¹, are reported, Security considers, on a case-by-case basis, if the reported crime represents a serious or continuing threat to students and employees; and, if considered as such, will issue a Timely Warning to the North Central community following the final approval of the draft of the Timely Warning by a member of the SLT¹².

Timely Warnings are issued through, but not limited to, the campus email system.

The Timely Warning will contain information about the criminal incident as well as information that will aid in the prevention of similar crimes²⁷.

[Preparing the Annual Disclosure of Crime Statistics¹³](#)

In compliance with the Clery Act and in collaboration with the Title IX Office, the Student Success Center, and Student Development Office, and MPD¹⁴Error! Bookmark not defined., the

Security Director¹⁵ compiles reported crimes¹⁰ and creates a PDF document of the crime¹⁰ statistics for the three most recent calendar years and also submits these crime statistics to the Department of Education by the date set by Department of Education.

Every year, Security distributes a direct link to this PDF document via the campus email system to all students and employees. A hard copy may be made available at no cost in the Security Office¹⁶. Prospective employees and students are notified this document exists and of the document's content. Individuals may receive information regarding this report by contacting Human Resources at 612.343.4442 or Admissions at 612.343.4460.

[Person\(s\) or Organization\(s\) to Whom Community Members Should Report Crimes¹⁷](#)

For the purpose of making Timely Warning reports and the annual statistical disclosure, North Central welcomes, encourages, and prefers that students and employees report Clery crimes¹⁰ to, but not limited to, the following:

- on-duty Security Officers
- Dean of Students

[Confidentiality of Reports and FERPA](#)

The Security incident reports are not confidential in the sense reports may be sent to other departments for investigative purposes, to the local police, or other agencies as required by law as well as disclosures required by the Clery Act. Security will make every effort possible to maintain confidentiality and sensitivity to personal information to the extent allowable by law, including when required by the Family Educational Rights to

⁸ North Central University's Campus Safety and Security Department

⁹ 34 CFR 668.46(b)(2)(i)

¹⁰ 34 CFR 668.46(c)(1)

¹¹ 34 CFR 668.46(a) Clery geography

¹² Senior Leadership Team

¹³ 34 CFR 668.46(b)(2)(ii)

¹⁴ Minneapolis Police Department

¹⁵ Director of Campus Safety and Security; or, Interim Director; or, highest ranking full-time security employee. Also, referred to as Director.

¹⁶ Located just inside the main entrance to Miller Hall on the first floor

¹⁷ 34 CFR 668.46(b)(2)(iii)



Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

Victims or Witnesses Voluntary, Confidential Crime Reporting¹⁸:

If you are the victim or witness of a crime and wish not to pursue action through the college disciplinary process or through the criminal justice system via the Minneapolis Police Department, you may still wish to file a report to ensure the crime is included in the Annual Security Report crime statistics. Confidential information may be given to a counselor in the Student Success Center or to the Campus Pastor. You must request the crime be disclosed to the Director of Security while remaining anonymous. The director of Security will only receive the crime report, not the names of anyone involved.

Security of and Access to Campus Facilities and Residences¹⁹:

Every facility on the North Central University campus, including residence halls, are secured with an integrated network controlled card access system, integrated with our video management system, or physical keys. Security officers physically patrol and virtually patrol using the video management system the interior and exterior of campus facilities. has deployed a series of interior and exterior cameras around campus, including residence halls. Expanded lighting around the campus seeks to provide increased consistent illumination throughout the campus area. All resident hall dorm room and apartment doors have individual lock and key entries.

Access to campus facilities is limited to those who have access rules assigned to their active credential(s). Access is based upon one's role in the institution. Each credential is assigned to a cardholder; each student's and employee's cardholder is synchronized with a respective active directory. In other words, a student's or employee's status in the active directory will grant or deny access before all other access control logic sequences are exercised.

Guests, vendors, and other visitors are able to request access to campus offices during business hours through the intercom systems located at the east entrance of Miller Hall and at the east entrance of the College Life Center. During the overnight hours, typically from 1:30 a.m. until 6:00 a.m., card access for students is limited to the Miller Hall East Door.

North Central University has guidelines and procedures are set forth to help sustain a safer campus. After the 1:30 a.m. curfew, students may gain access to most residence halls by contacting the Security Office in Miller Hall. Any students who live in any Resident Facility not attached via skyway to Miller Hall have 24 hour access to their living spaces.

Security officers will remove door props from exterior and dorm floor doors without notice. All community members should immediately report lost or stolen ID/access cards to the Security Office near the East entrance of Miller Hall. If you do not recognize a person, or suspect suspicious behavior, contact Security immediately.

Security, in partnership with the Facilities Management Department, monitor and maintain the lighting system.

Campus Law Enforcement²⁰:

Authority and Jurisdiction of Security Personnel²¹:

Pursuant to Minnesota Statute Chapter 326, North Central University is authorized to operate a proprietary security department on university owned property for the safety and well-being of the campus community. Security operates twenty-four hours a day under these principles. Security personnel are not sworn or commissioned law enforcement personnel through the State of Minnesota.

The focus of Security is prevention and deterrence. The primary role of personnel after a crime has been committed is observation and reporting. Security officers are professionals, with special knowledge, training, and resources to assist most campus security issues. Personnel are responsible for enforcing the policies of North Central University

¹⁸ 34 CFR 668.46(b)(2)(iv)

¹⁹ 34 CFR 668.46(b)(3)

²⁰ 34 CFR 668.46(b)(4)

²¹ 34 CFR 668.46(b)(4)(i)



and applicable Minneapolis City Codes, Minnesota Statutes, and Federal Regulations.

Security personnel have the authority to ask for identification and determine whether the individuals have lawful business at North Central University, including asking for appropriate North Central University, vendor, or government issued identification. They have the authority to issue parking citations and call towing services for the University parking lots and ramps.

[Working Relationship with Local Law Enforcement²²:](#)

North Central's Security Department promotes a positive working relationship with the Minneapolis Police Department as well as other State and Civil Authorities. We encourage all students, faculty and staff, to report accurately and immediately all emergency incidents to these authorities. NCU works in cooperation with the local police as a member of the Minneapolis Downtown Improvement District.

[Authority to Make Arrests²³:](#)

Security officers are private citizens; they have no specially conferred powers of arrest; however, citizen's arrests are granted by Minnesota Statutes 629.30, 629.37, and 629.38 to all private citizens, including Security personnel. Therefore, they have the authority to detain individuals who are a danger to themselves, the officers, or others as well as those individuals who break city codes as well as state and federal statutes. The Minneapolis Police Department receives, as referrals, all detentions from the Security Department per Statute 629.39.

[Agreements with Local Law Enforcement²⁴:](#)

North Central University and the Minneapolis Police Department will communicate regularly during their respective investigations, to the extent permitted by law. The University and MPD recognize the need to balance the interests of the criminal process and the University's obligations under state and federal law.

North Central University encourages all community members to contact the proper authorities in an accurate and timely manner during or after a crime has been committed, medical emergencies, and/or fires via the 911 service to the City of Minneapolis. All campus phones will dial 911 at no charge (dial 9 first for an outside line, then 911). The local dispatcher will be able to dispatch Minneapolis Police, Minneapolis Fire, and Hennepin County Medical Center Emergency Medical Services personnel to North Central University.

After calling 911, community members should also report any incident to Security. Security officers are not sworn law enforcement officers, therefore, is not a campus police agency. Security Officers may act on behalf of the institution to assist and respond with emergencies on the University campus. Reporting crimes or other incidents in a timely manner helps protect community members of North Central University.

When a victim of any crime elects to report the incident to Security, he or she will be given the option to make a report to the Minneapolis Police Department. Security will assist in any way possible when a victim asks for assistance to report. Security ensures victims are empowered to with the ability to report any crime and reserve the right to not report a crime to law enforcement.

Witnesses of any crime are also encouraged to contact Security as well as the Minneapolis Police Department. Witness have the ability to bring to the attention of Security and/or the Minneapolis Police Department crimes when a victim is unable to report.

[Procedure for Pastoral and Professional Counselors Voluntary Reporting²⁶:](#)

All incidents reported through Security are reviewed for required statistical and notification purposes. North Central University, at this time, does not have a formal written process for the voluntary and confidential disclosure of crimes disclosed to pastoral or professional counselors. Pastoral and Professional Counselors do provide their advisees

²² 34 CFR 668.46(b)(4)(ii)

²³ 34 CFR 668.46(b)(4)(ii)(A)

²⁴ 34 CFR 668.46(b)(4)(ii)(B)

²⁴ 34 CFR 668.46(b)(4)(iii)

²⁶ 34 CFR 668.46(b)(4)(iv)



confidential, voluntary basis for inclusion in the Annual Security Report.

Each year, the Director of Security inquires of all campus security authorities, as well as, all pastoral and professional counselors whether they have any related incidents to report for inclusion in the Annual Security Report. Pastoral and professional counselors are encouraged to voluntarily and confidentially report crimes to the Director of Security. All information reported is confidential and for statistical purposes only, no personally identifiable information is given to the Director of Security.

[Security Awareness²⁵:](#)

During the first few weeks of each semester, commonly during Welcome Week, Student Development and Security team up to discuss personal safety tips. The unique safety and security vulnerabilities provided by North Central's downtown environment necessitates equipping the students with an awareness of these vulnerabilities and tips to counter them.

Frequently, requests are made for security to speak at another department's monthly meeting, for example, or at a bro/sis floor event²⁶.

Whenever a Timely Warning is issued to the campus community, included in the notification are tips for personal safety. Each notification has a unique set of tips based on the incident to help inform community members of how to be safe when on and around campus.

[Crime Prevention²⁹:](#)

Each semester during "Welcome Week," the Student Development Office partners with the Security Department to discuss crime prevention strategies. The Director of Security discusses the most common crimes on the North Central University campus as well as the surrounding Minneapolis area. As a part of Welcome Week, the

Director of Security also conducts a session with Resident Advisors and their part on the prevention of crime in their buildings. This presentation also includes their required reporting as Campus Security Authorities as required in the Clery Act.

North Central does not have any officially recognized student organizations with non-campus property²⁷.

[Policies Regarding Alcoholic Beverages and Enforcement of Drinking Laws²⁸:](#)

North Central University prohibits possession, use, and sale/distribution of alcoholic beverages as a part of its Community Life Standards set forth in the Staff, Faculty, and Student handbooks.

Community members who have been reported to have violated any of Minnesota's drinking laws can be subject to disciplinary action up to and including discharge²⁹ or dismissal³⁰ as well as referral for prosecution.

[Policies Regarding Illegal Drugs and Enforcement of Drug Laws³¹:](#)

North Central University prohibits possession, use, and sale/distribution of illegal drugs as a part of its Community Life Standards set forth in the Staff, Faculty, and Student handbooks.

Community members who have been reported to have violated any Minnesota or federal drug laws can be subject to disciplinary action up to and including discharge³² or dismissal³³ as well as referral for prosecution.

[Description of any drug or alcohol-abuse education programs³⁴:](#)

In the fall, North Central University publishes the "Drug Free Schools and Communities Act Annual Publication". A direct link is emailed to all students, and employees via their university email address. In the spring, new students are emailed the direct link.

Reference to this material is included in the Student Handbook published each year. All new

²⁵ 34 CFR 668.46(b)(5)

²⁶ Brother/sister floors are assigned opposite-gender student housing floors ²⁹ 34 CFR 668.46(b)(6)

²⁷ 34 CFR 668.46(b)(7)

²⁸ 34 CFR 668.46(b)(8)

²⁹ Discharge for employees

³⁰ Dismissal for students

³¹ 34 CFR 668.46(b)(9)

³² Discharge for employees

³³ Dismissal for students

³⁴ 34 CFR 668.46(b)(10)



employees are given the direct link as a part of their onboarding process.

The Christian Community Life Standards state, "...Any violation of these standards is grounds for serious disciplinary action with the possibility of dismissal from NCU, dismissal from employment, suspension or such other action, as NCU deems necessary and appropriate ...Also, NCU prohibits the drinking of alcoholic beverages, the use of tobacco and non-medical drugs..." This standard of conduct forbids the use of alcohol, even those of legal age to drink. The same standard of conduct also forbids the use of illegal drugs and abuse of medical drugs.

Drug and Alcohol Programs:

Prevention:

The Christian Community Life Standards is the base of all prevention methods used by North Central in regards to alcohol and illegal drugs. It holds all students and employees to a standard which doesn't allow the use of alcohol, even if a person is of legal drinking age, and strictly forbids the use of illegal drugs.

In alignment of the Christian Community Life Standards, North Central is a "dry" campus.

Counseling:

The Student Success Center (SSC) offers students basic counseling services. They are the focal point for any required counseling required by North Central for a violation of any alcohol or drug policy. The SSC may refer students to off-campus counseling services separate from North Central. The SSC does not currently provide counseling services to non-students.

Treatment and Rehabilitation:

North Central works with other organizations³⁵ to refer students and employees for treatment and

Disciplinary sanctions for students and employees violating North Central's alcohol and drug policies includes, but is not limited to:

- Verbal and/or written warning

- Completion of a drug and/or alcohol rehabilitation program

- Suspension from class or work

- Expulsion from on-campus living and/or classes

- Termination of employment

Disciplinary results for violent crime or nonforcible sex offense³⁶

North Central University will, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in section 16 of title 18, United States Code, defined below), or a non-forcible sex offense (i.e. incest and statutory rape), the report on the results of any disciplinary proceeding conducted by North Central University against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Policy regarding programs to prevent dating violence, domestic violence, sexual assault and stalking³⁷

Education programs and campaigns

All incoming students and new employees are required to watch a Sexual Violence Prevention video produced by TrainED, which promotes the awareness of dating violence, domestic violence, sexual assault, and stalking in a culturally relevant and sustainable means.

NCU prohibits all forms of sexual misconduct including but not limited to the crimes of dating

rehabilitation services. Security³⁹ will respond appropriately and in a timely manner if immediate medical attention is required.

Disciplinary Sanctions:

violence, domestic violence, sexual assault, and stalking as those terms are defined for purposes of the Clery Act.

Definitions:

³⁵ Such as Minnesota Adult and Teen Challenge; and, Life Rebuilders ³⁹ Or, "A security officer..."

³⁶ HEOA Sec. 493(a)(1)(A)

³⁷ 34 CFR 668.46(b)(11), 34 CFR 668.46(k)



Dating violence may also be referred to as intimate partner/relationship abuse or violence and is also prohibited by state law³⁸. Minnesota law does not specifically define dating partner violence; however, Minnesota law prohibiting domestic abuse includes physical harm, bodily injury, or assault committed between persons involved in a significant romantic or sexual relationship.

Domestic violence may also be called domestic abuse or spousal/intimate partner/relationship abuse or violence and is prohibited by state law. Minnesota law prohibits domestic abuse committed against a family or household member by a family or householder member.

Sexual assault is a criminal act under state law. Minnesota law prohibits criminal sexual conduct in the first through fifth degrees. Criminal sexual conduct includes non-consensual sexual contact and non-consensual sexual penetration³⁹.

Stalking with respect to a single victim or one or more members of a single household which the actor knows or has reason to know would cause the victim under the circumstances to feel terrorized or to fear bodily harm and which does cause this reaction on the part of the victim.

Consent means words or overt actions by a person clearly communicating a freely given present agreement to perform a particular sexual act. Words or overt actions clearly communicate consent when a reasonable person in the circumstances would believe those words or actions indicated a willingness to participate in a mutually agreed-upon sexual activity. Although consent does not need to be verbal, verbal communication is the most reliable form of asking for and obtaining consent. It is the responsibility of the person initiating the specific sexual activity to obtain consent for that activity.

Bystanders can intervene safely and positively by enlisting the help of others present, knowing what campus or local resources are available to assist,

It is the policy of North Central University to make available annual training and educational opportunities to all students and employees regarding the prevention of sexual misconduct. Students receive training at new student orientation and annual Title IX training for all students during chapel programming each fall. Students starting midacademic year shall receive training at the start of the spring term.

North Central University provides comprehensive educational programming to all students and employees that increase awareness about sexual misconduct issues and provides meaningful guidance for preventing and responding to incidents of sexual misconduct, including domestic violence, dating violence, sexual assault, stalking, and sexual exploitation. These sexual misconduct prevention and awareness programs are, informed by research and/or assessed for value, effectiveness, or outcome. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention, including bystander intervention, risk reduction techniques, recognition of warning signals, and how to avoid attack.

Procedures victims should follow⁴⁰

If you have personally experienced any form of sexual misconduct, tell someone as soon as possible. Your safety and well-being is paramount to North Central University. In an emergency, call 911 (if on campus, dial 9 for an outside line) or call the Security Office at 612.343.4445.

Seek appropriate medical care as soon as possible for injuries, preventive treatment for sexually

among others.

To reduce risk, consider contacting Security, or MPD; and, consider whether or not there is a threat to personal safety.

³⁸ Minnesota Statutes Section 518B.01

³⁹ Minnesota Statutes Section 609.341

⁴⁰ 34 CFR 668.46(b)(11)(ii)



transmitted diseases, and possible evidence collection, even if the victim is uncertain whether he or she wants to press charges or pursue legal action. Immediate medical examination, ideally within the first 24 hours after any sexual misconduct occurs, helps assure the preservation of evidence. Preserving evidence may be necessary for the proof of criminal sexual misconduct or to obtain a protection order. Following a sexual assault and prior to an examination, do not bathe, shower, brush teeth, comb hair, smoke, eat or drink or change clothes, and if possible, do not urinate; do not alter the scene of the assault. If you decide to receive an examination, bring another set of clothes to the hospital since clothes will be collected as part of the evidence. The University will assist, at the direction of law enforcement authorities, in obtaining, securing, and maintaining evidence in connection with the incident, and in preserving any materials relevant to a University disciplinary proceeding, regardless of whether the employee or student files a formal complaint with the University.

Contact confidential on-campus and/or offcampus resources for emotional support, information, and/or advocacy.

Report the conduct to the Title IX Coordinator. The Title IX Coordinator can arrange for interim measures and accommodations, including no contact orders. The Title IX Coordinator can provide information to students who wish to obtain orders of protection or harassment restraining orders with local authorities.

[Restraining Orders, Orders for Protection, Domestic Abuse No Contact Orders, and No Contact Orders](#)

Individuals who would like to avoid contact with another individual have several options available to them, including seeking a harassment restraining order or protective order from a civil court or requesting a no-contact order from the University.

[Harassment Restraining Orders, Orders for Protection, and Domestic Abuse No Contact Orders](#)

Harassment restraining orders and orders for protection are legal orders issued by state courts that forbid someone from harassing and/or making contact with another. A harassment restraining order is a civil court order issued

against an alleged harasser, regardless of the relationship between the alleged harasser and the alleged victim, which orders the harasser to stop harassing the victim and/or to have no contact with the victim. An order for protection is a civil court order that protects one family or household member from domestic abuse by another family or household member.

The Minnesota Judicial Branch is responsible for the issuance of harassment restraining orders and orders for protection to be enforced by local law enforcement. Petition forms to apply for harassment restraining orders and to seek an order for protection are available at the Hennepin County Courthouse and online at <http://www.mncourts.gov/HelpTopics/Domestic-Abuse-and-Harassment.aspx>. The Hennepin County Domestic Abuse Service Center (DASC) serves people who are victims of violence caused by a family or household member. This includes anyone who has been the victim of actual or threatened violence by a person with whom they have had a romantic or sexual relationship or people who have lived together. At DASC, District Court staff will help individuals complete the paperwork requesting a temporary Order for Protection (OFP). In addition, help with filing a harassment restraining order is available from the Self-Help Center.

Domestic Abuse Service Center:

Hennepin County Government Center:
612.348.5073

Address: 300 S. 6th Street, Rm. #A-0650,
Minneapolis, MN 55487

Website:

<http://www.mncourts.gov/FindCourts/Hennepin/Hennepin-Domestic-Abuse-Service-Center.aspx> Self-Help

Center:

Hennepin County Government Center:
612.348.9399

Address: 300 S. 6th Street, 2nd Floor, PSL,
Minneapolis, MN 55487

Website:

<http://www.mncourts.gov/FindCourts/Hennepin.aspx#tab0601GeneralInformation>

Domestic abuse no-contact orders are legal orders issued by a court against a defendant in a criminal proceeding for domestic abuse, harassment or stalking of



a family or household member, violation of an order for protection, or violation of a prior nocontact order. A domestic abuse no-contact order may be issued before the end of the criminal case or following a conviction.

An order of protection, harassment restraining order, and/or a domestic abuse no-contact order can be enforced by contacting local law enforcement. The University will fully cooperate with any such order issued by a criminal, civil, or tribal court. For more information and assistance, individuals should contact the Title IX Coordinator.

For online students not based in Minneapolis, the Title IX Coordinator will assist upon request in finding information related to harassment restraining orders, orders for protection, and/or domestic abuse no-contact orders in the local jurisdiction.

University No Contact Orders

No Contact Orders are University-issued orders that prohibit one or both parties from communication or contact with one another. North Central University may issue a “No Contact Order” between parties during a Title IX Investigation. This may include the complainant, respondent, and third parties. Generally, No Contact Orders issued pending the outcome of an investigation will be mutual. A No Contact Order is issued by the Title IX Coordinator. It is the responsibility of the individual parties to follow the No Contact Order. A No Contact Order may include the prohibition of certain activities as well as modifications to group or event activities which occur around campus as well as off campus. This includes prohibiting any or all of the following: in person contact; phone calls or voicemails; text messages and other messaging services; electronic media communications; social media contact; emails or written correspondence;

using a third party to communicate (e.g. mutual friend, etc.);

attendance at certain campus events (e.g. where one party is required to be present while the other is not required);

⁴⁵ 34 CFR 668.46(b)(11)(iii)

hanging around areas the other party is likely to be (i.e. residence halls, classes, etc.).

When used as an interim measure during the pendency of an investigation and adjudication, a No Contact Order

is not an indication of responsibility for a violation of Title IX or other North Central University policy; rather, it is intended to curtail interactions that could be perceived as retaliatory, intimidating, or harassing. No Contact Orders do not, in and of themselves, become part of the recipient’s permanent record. However, it is very important to understand and abide by stated conditions when a No Contact Order is established. An infringement of a No Contact Order may result in disciplinary consequences.

To request a No Contact Order from the University, individuals should contact the Title IX Coordinator. A University No Contact Order may be enforced by contacting the Office of Campus Safety or the Title IX Coordinator.

The University is responsible for honoring requests for information about available options for orders for protection, restraining orders, and no contact orders and will comply with and enforce such orders.

Procedures institutions should follow⁴⁵

Although most University employees cannot promise confidentiality, the University is committed to protecting the privacy of all individuals involved in a report of sexual misconduct and will share information with other University employees only on a need to know basis. The University will protect the privacy of the individuals involved in a report of sexual misconduct to the extent possible consistent with the University’s legal obligations, even if the individual does not specifically request privacy. However, the University may be required to share information with individuals or organizations outside the University under-reporting or other obligations under federal and state law, such as reporting of Clery Act crime statistics and mandatory reporting of child abuse and neglect. In addition, if there is a criminal investigation or civil lawsuit related to the alleged misconduct, the University may be subject to a subpoena or court order requiring the University to disclose information to law enforcement and/or the parties to a lawsuit. In these cases, personally identifying information will not be reported to the extent allowed by law and, if reported, affected students will be notified consistent with the University’s responsibilities under FERPA, as allowed by law. Except for the reasons described above, the allegations will not be shared with



law enforcement without the consent of the individual who has alleged the sexual misconduct.

If an individual requests that their identity not be shared or that no action be taken, the Title IX Coordinator will weigh the request against the seriousness of the alleged misconduct, the institution's obligation to maintain a safe and nondiscriminatory learning environment for its students, the respective ages and roles of the individual who has alleged the sexual misconduct and the accused, whether there have been other complaints or reports of harassment or misconduct against the accused, whether the accused has a history of arrests or records from a prior school indicating a history of sexual misconduct, whether the alleged misconduct was committed by multiple individuals, whether the alleged misconduct was perpetrated with a weapon, the ability to conduct an investigation without revealing identifiable information, whether the University possesses other means to obtain relevant evidence of the sexual misconduct (e.g., security camera or personnel, physical evidence), whether the report reveals a patterns of perpetration (e.g., via illicit use of drugs or alcohol, at a given location or by a particular group), the extent of any threat to the University community, and the University's commitment to addressing and preventing the recurrence of misconduct.

The Title IX Coordinator has a legal responsibility under the Jeanne Clery Act to provide statistics to the Director of Campus Safety for the Annual Security Report. These statistics will not include personally identifiable information about the complainant, respondent, or witnesses. To ensure that personally identifying information will not be included in publicly available recordkeeping, the Title IX Coordinator describes the alleged incidents by removing the complainant's and respondent's names and any other identifiers that would enable the public to identify the complainant or respondent in the context of the incident report. In completing recordkeeping or issuing a notice/timely warning under the Jeanne Clery Act, the University will protect a victim's confidentiality to the extent possible even if the victim does not specifically request confidentiality.

Any publicly available notice/timely warning or recordkeeping pursuant to the Jeanne Clery Act will never

contain personally identifying information about the complainant, respondent, or witnesses.

The University will provide written notification to affected individuals about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the University and in the community. Those preferring off-campus counseling services will be assisted in locating such resources by University personnel.

The University will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations, and protective measures. Interim protective measures will be considered regardless of whether a complainant chooses to report the incident to local law enforcement, asks to keep a reported violation of the policy confidential, or requests that the University not investigate the matter. The University will comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. When appropriate, such interim actions and protective measures may be available to the complainant, respondent, and others adversely impacted by the complaint resolution process, if requested and reasonably available.

Any person seeking interim action or protective measures, including complainants and respondents, should contact the Title IX Coordinator.

[Procedures for disciplinary action](#)

Complainant files a formal (signed, dated) written disciplinary complaint with the Title IX Coordinator. Review of report or complaint and Notice of complaint to the respondent: ten (10) calendar days



Investigation: forty-five (45) calendar days
Review investigation file and response and rebuttal period in cases involving sexual assault, domestic violence, dating violence, and stalking: ten (10) calendar days
Adjudication: twenty-three (23) calendar days Appeal: thirty (30) calendar days:

Either party may request an appeal by submitting a written appeal statement, which must explain which of the bases above the party is citing for the appeal.

Each adjudicator will use a preponderance of the evidence standard to determine whether it is more likely than not that the respondent violated the policy and, in cases where there is a finding of responsibility, will impose remedies and/or sanctions as necessary to end the misconduct, prevent its recurrence, and address its effects.

Individuals who are found responsible under this policy may face the following sanctions as appropriate for students, employees, visitors, or others. Each of these sanctions may be imposed alone or in combination for a respondent found responsible for sexual misconduct, including for violations of the sexual assault, dating violence, domestic violence, or stalking provisions of this policy: assigned disciplinary status:

- warning; probation; suspension ranging from one day to five years; or expulsion;
- withholding of diploma or degree for a defined period of time or until the completion of assigned sanctions;
- revocation of admission to the University; temporary or permanent restricted access to areas of campus and campus events;
- temporary or permanent restricted access to or participation in activities, organizations or courses;
- temporary or permanent removal from class or residential assignment;
- conditions for presence on campus or at University events; no trespass or no-contact orders; required attendance at educational training or meetings;
- behavioral contracts; required assessment or counseling; community service hours; loss of salary or benefit such as sabbatical or research or travel funding, removal or non-renewal of scholarships or honors;
- suspension of employment from one day to five years; suspension of promotion or salary increase

- increments;
- transfer or change of job or responsibilities, revocation of tenure, demotion, or termination of employment;
- ineligibility for rehire; payment of restitution or costs incurred.

For any suspension or other temporary restriction, reinstatement may be conditioned upon behavioral contracts, required attendance at educational programs, required assessment or counseling, and/or any other disciplinary accountability measures outlined by Student Development and/or Human Resources.

In the event that the University issues a sanction that is not contained in this policy, it will include that sanction in its next annual policy update.

Examples of interim actions include, but are not limited to:

- establishing a “no contact” order prohibiting the parties involved from communicating with each other during the response and resolution process; changing an individual’s on-campus residency,
 - dining, or transportation arrangements. special parking arrangements; assistance in finding alternative housing; changing an individual’s student or employee status or job responsibilities;
 - changing an individual’s work or class schedule;
 - providing academic accommodations or providing assistance with academic issues;
 - providing security escorts; access to counseling and medical services; making available information about orders for protection and harassment restraining orders and providing assistance with respect to obtaining and enforcing such orders;
 - assistance in identifying an advocate to help secure additional resources or assistance, including off-campus and community advocacy, support, and services, legal assistance, visa and immigration assistance, and student financial aid;
 - for students who choose to transfer to another institution, at the student’s request, providing information about resources for victims of sexual assault at the institution to which the student is transferring.
- Other protective measures may be available, if safety concerns or other overriding circumstances warrant them, including:



barring an individual from North Central University property;

prohibiting an individual involved from participating in North Central University-sponsored events; prohibiting an individual from residing in a North Central University residence.

The University determines which measures are appropriate for a particular individual on a case-by-case basis.

The University is committed to the prompt and equitable resolution of allegations of sexual misconduct. The University will strive to conclude the response and resolution process within ninety (90) calendar days of receiving a complaint alleging a policy violation.

The Title IX Coordinator will review the concerns and take appropriate steps to ensure that no conflicts of interest exist on the part of anyone investigating or resolving a complaint under the sexual misconduct policy statement.

The Title IX Coordinator is required to participate in annual Coordinator training(s). Additionally, the Coordinator will attend both the Investigator and Adjudicator training at least once.

North Central provides training for all Adjudicators appointed by the Title IX Coordinator to assist in making determinations in formal complaints of domestic violence, dating violence, sexual assault, stalking, and sexual misconduct in all of its forms. At least annually the Title IX Coordinator shall review all currently trained and appointed Adjudicators to ensure their training is current.

North Central provides training for all Investigators appointed by the Title IX Coordinator to assist in responding to informal and formal complaints of sexual misconduct. At least annually the Title IX Coordinator shall review all currently trained and appointed Investigators to ensure their training is current.

The complainant and the respondent in complaint resolution processes involving allegations of sexual assault, dating violence, domestic violence, and stalking have the right to be assisted by an advisor of their choice, including an attorney. Generally, the advisor selected by the complainant or respondent should be free of conflicts of interest in the complaint resolution process and, if a member of the University community, the advisor should be free of conflicts in his or her position in the

community. An individual has the right to decline a request to serve as an advisor in the University's complaint resolution process.

Guidelines related to the use of advisors:

The purpose of the advisor is to support an individual during the complaint resolution process. An advisor is permitted to accompany the individual to in-person interviews or other meetings during the complaint resolution process. In selecting an advisor, each party should consider the potential advisor's availability to attend in-person interviews and meetings. As a general matter, the University will not unnecessarily delay its processes to accommodate the schedules of advisors.

Advisors may confer with their advisee, but they may not actively participate in the complaint resolution process. The advisor may accompany the complainant or respondent to all meetings relating to the complaint resolution proceeding. The advisor may not appear in lieu of the complainant or respondent or speak on their behalf in either in-person or written communications to the University. The advisor may not communicate directly with the investigator, adjudicators, appeal officers, Title IX Coordinator, or any other school official involved in the complaint resolution process and may not interrupt or otherwise delay the complaint resolution process.

Advisors may have access to information concerning a case only when accompanying the party (for in-person access to information) or only when the party has given permission for the advisor to be copied on emails or other correspondence (for access to written communications). An advisor's access to such information is subject to the same limitations as those placed upon the parties and conditioned upon the advisor's agreement to maintain the confidentiality of any student education records or other confidential information.

If a party selects an attorney as an advisor, the advisor's participation in the complaint process is in the role of an advisor and not as an attorney representing a party. The advisor will have access to highly confidential information and is prohibited from sharing information obtained as an advisor during the complaint process with anyone, including other individuals who may be part of an attorney-client relationship with the party.

The University will notify a party to a complaint resolution process if another party involved in the



complaint resolution process has obtained an advisor. The notice shall indicate if the other party's advisor is an attorney.

Advisors will be required to sign an Advisor Agreement acknowledging receipt and understanding of these requirements. Failure to comply with these requirements, including violations of confidentiality, or other forms of interference with the complaint resolution process by the advisor may result in disqualification of an advisor. The University reserves the right to dismiss an advisor.

The complainant and respondent shall be simultaneously informed in writing of the outcome of any formal resolution process.

The complainant and respondent will receive a written notice of determination by letter or email. The notifications will be sent to the complainant and the respondent at the same time.

For complaints involving sexual assault, dating violence, domestic violence, or stalking, the written notice shall include: the determination of the adjudicators; any imposition of sanctions; the rationales for the determination and sanctions, including: how the evidence was weighed, how the information supports the result, and the standard of evidence applied; procedures for appeal; when the result becomes final; any other steps the institution has taken to eliminate the conduct and prevent its recurrence; and, in the complainant's notice, remedies offered or provided to the complainant.

The determination of the adjudicators may be appealed as provided below. In the event that no appeal is filed within the time periods prescribed below, the decision will be final.

Either the complainant or respondent may appeal the results of the formal resolution process for one or more of the following reasons:

- a procedural error occurred that substantially affected the outcome of the process;

- there has been the discovery of significant new factual material that was not previously available to submit to the investigator that could have affected the original outcome;

- intentional omission of factual information by the appealing party is not a ground for an appeal;

the sanction or other response by North Central University under the formal resolution process was excessively severe or grossly inadequate.

Either party may request an appeal by submitting a written appeal statement, not to exceed 2,000 words, which must explain which of the bases above the party is citing for the appeal. A written appeal must be submitted to the Title IX Coordinator within seven (7) calendar days following the date that the Notice of Determination was received by the complainant and the respondent. Failure to file a timely appeal constitutes a waiver of any right to an appeal.

If the appeal statement, in the sole discretion of the Title IX Coordinator, meets the criteria of an appeal as listed above, the Title IX Coordinator will continue the appeals process.

Appeals will be considered by an appeal officer appointed by the Title IX Coordinator.

When a student or employee reports to the University that they have been a victim of alleged sexual assault, domestic violence, dating violence, or stalking, regardless of location, the University will provide a written explanation of available rights, options, and procedures.

Law enforcement agency information provided by Minnesota concerning registered sex offenders may



be found at this address⁴¹:
<https://coms.doc.state.mn.us/PublicRegistrantSearch/>
[Emergency Response and Evacuation Procedures](#)⁴²

The first person who learns of a significant emergency or dangerous situation should notify the Emergency Management Coordinator (EMC). The EMC may contact leadership within MPD and may contact Security to monitor live video feeds to aid in confirming a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is occurring on the campus. The EMC will notify EPIC⁴³ team members and/or those who may be imminently involved, such as Security, Communications, and Marketing.

The EMC and EPIC team will quickly determine who else should be notified early of the possible or actual crisis through dialogue.

The EMC will lead discussions with the EPIC team to populate an appropriate audience for emergency notifications. The discussion will consider, but is not limited to considering, the location, time of year, known occupancy and vacancies for certain locations, and the nature of the emergency.

The content of several notification templates are the starting point for emergency notifications. These templates are refined by the EPIC team. For example, if relocation is to be a part of the emergency notification, the location to which persons should evacuate will be included. Approved/trained users of the Emergency Notification System (ENS) will:

- modify the known variables of the template (e.g. location of incident) select the appropriate audience members to receive the notification,
- send the notification

In the event of an emergency, On-Duty Security Staff will, without delay, take into account the safety of the community by determining the necessary information to provide to the community about the situation.

List of Titles of Persons Responsible for Acting

EPIC Team Members Chair/Emergency

Management Coordinator
Director of Campus Safety and Security
Director of Human Resources
Dean of Students
Director of Accounting
Director of Communications
Director of Marketing
Associate Director of Campus Safety and Security
Associate Director of Information Technology
Associate Director of Facilities

Key Roles that May Be Assigned

Incident Commander
Public Information Officer
Tacticians, including Security Officers

Communicating to the outside community, North Central follows its Communication Plan under the supervision of the Director of Communications.

The institution will test the emergency response and evacuation procedures on at least an annual basis. On top of fire drills and building evacuations which are tested along with community accountability processes, Security partners with the Emergency Preparedness and Incident Crisis team to facilitate an annual test of an emergency plan. This may be a combination of table top drills, which include a wide variety of people from the institution, and could include full drills for the campus community. For these tests, North Central documents, describes, includes the date and time of the exercise, and whether or not it was announced.

Missing Resident Students⁴⁴

In the event an individual believes a resident student has been missing for 24 hours contact Security at 612.343.4445

If a student who resides off campus is believed to be missing, immediately contact local law enforcement (i.e. the Minneapolis Police Department) All missing student reports, regardless who it is initially receives the report, should immediately bring

⁴¹ 34 CFR 668.46(b)(12)

⁴² 34 CFR 668.46(b)(13), 34 CFR 668.46(g)

⁴³ Emergency Preparedness and Incident Crisis

⁴⁴ 34 CFR 668.46(b)(14), 34 CFR 668.46(h)



it to the attention of the Security Department as well as the Director of Security.

Students have the option to designate an emergency contact person on the address form supplied to them by the Copying and Mailing Services department during the check-in process at the beginning of each school year. This person will be contacted by the appropriate personnel in the event of an emergency concerning the student. This information will be used by the institution to notify emergency contact(s) within 24 hours of the determination a student is missing by Security, or by the Minneapolis Police Department.

All information given in regards to emergency contact information is considered confidential information and is protected under the Family Educational Rights and Privacy Act (FERPA) and by the Clery Act. Only authorized campus officials are allowed to access this information. In the event of a missing student, the Minneapolis Police Department is authorized to be disclosed with the necessary student and emergency contact information for the furtherance of a missing person investigation.

If a student under the age of 18 is not an emancipated individual, North Central University is required to notify the custodial parent(s) or guardian(s) as well as the listed emergency contact(s) within 24 hours after the student is determined to be missing.

University personnel will notify the Minneapolis Police Department if a person is in imminent danger or within 24 hours from the time the missing determination has been made. The only exception will be when the Minneapolis Police Department made the determination and contacted North Central University.

Security, in partnership with Student Development will use the following procedures when a student is determined to be missing:

North Central will notify the registered contact person(s) within 24 hours of the initial determination and may act sooner if deemed necessary.

If a student is under 18 years of age and is not emancipated, North Central will also contact the student's custodial parent(s) or guardian(s) as well as the registered contact person(s) within 24 hours of the initial determination.

Regardless of age, emancipation status, or number of contacts registered with North Central University, the Minneapolis Police Department will be notified within 24 hours of the initial determination.

To directly access the 2021 Annual Security Report go to: <https://www.northcentral.edu/student-life/safety/>