

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)  
NORTH CENTRAL UNIVERSITY'S BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(B):** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

**Summary of the Program's Assessment Plan | Generalist Practice**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1: Field Practicum Placement Assessment Instrument (FPAI)</b>	
Dimension(s) assessed:	Knowledge, skills, values, cognitive & affective processes
When/where students are assessed:	2 <sup>nd</sup> semester senior year at Field Internship
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70%
<b>Assessment Measure #2: Assessment Measure #2: Student Portfolio</b>	
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive & Affective Processes
When/where students are assessed:	May 2026 2 <sup>nd</sup> semester of Field Seminar
Who assessed student competence:	Social Work Field Director and Social Work Program Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Assessment Data Collected during the Academic Year (2025-2026)**

Data compiled on 5/19/2026

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
		Aggregate of Students from All Program Options n = 5	Program Option #1 BSW, fully in-person n = 5
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%
Competency 2: Engage Diversity and Difference in Practice	80%	100%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	100%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	100%	100%
Competency 5: Engage in Policy Practice	80%	100%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%